



A Development Pathway for Leaders

Each of the **4 core Programs** can stand alone or be used as a developmental pathway that builds on the concepts and principles in the previous module.



Emerging Leaders

New leaders will leave with a framework and established patterns of behaviour that maximize team output, engagement and loyalty, increasing profitability, productivity, and retention.



Coaching Skills for Leaders (CS4L)

Provides leaders with converted coaching skills that build accountability and ownership within their teams.

Participants leave feeling confident in how and when to use coaching tools



Senior Leaders

A blended learning program that uses leaders already full plate of work as the "learning-lab" for growth.

Participants emerge with a deeper trust, understanding of interdependencies, greater confidence in personal leadership style and an enhanced ability to communicate which boosts company efficiency and profitability.



Seasoned Executives

Decision paralysis is replaced with timely action as your seasoned executives are equipped to make complex decisions in an ambiguous world.

Equips leaders for the daily onslaught of strategic decisions.

Develops leaders ability to remain focused and calm so that the complexity of their responsibilities is not a hindrance to their performance regardless of scale and pace.

A strong development plan also includes coaching

Coaching

- Situational Coaching Package
- 360 Debrief Coaching Package
- Leadership Coaching Package
- Executive Coaching Package
- Team Coaching

Additional Programs

- Navigating Uncertainty (1 Full Day)
- Co-operation to Collaboration (3 Half Days)
- Leverage Team Strengths (3 Half Days)
- Strategically Engaged Teams (5 to 18 months)